Intelligence Research Specialist
GS-0132-9/11

Veterans Career Opportunities

U.S. Customs and Border Protection is currently seeking qualified candidates for full-time Intelligence Research Specialist (FMV) positions within the Office of Intelligence and Investigative Liaison in El Paso, TX.

This position is being filled through the Veterans Recruitment Appointment (VRA) Authority and the Veterans Employment Opportunities Act of 1998 (VEOA) into the competitive and excepted service at the GS-9 or GS-11. **The promotion potential for this position is GS-13.**

For more information on VRA and VEOA eligibility, please review the Vet Guide—published and maintained by the U.S. Office of Personnel Management (http://www.opm.gov/staffingPortal/Vetguide.asp).

For information regarding salary, including base and locality pay, please consult the 2011 General Schedule (GS) Locality Pay Tables – published by the U.S. Office of Personnel Management (http://www.opm.gov/oca/11tables/indexGS.asp).

Customs and Border Protection:
We are the guardians of our nation's borders. We are America's frontline. We safeguard the American homeland at and beyond our borders. We protect the American public against terrorists and the instruments of terror. We steadfastly enforce the laws of the United States while fostering our nation's economic security through lawful international trade and travel. We serve the American public with vigilance, integrity, and professionalism.

Position Duties:

- Utilizes multi-agency, All-Source intelligence products and reporting (Human Intelligence, Signals Intelligence / Law Enforcement Technical Collection, Imagery Intelligence, Open Source Intelligence, Geospatial Intelligence and Measurement and Signatures Intelligence) to produce fused intelligence products capable of being actioned by both interdiction and investigative multi-agency enforcement entities.
- Exploits Full Motion Video (FMV) imagery collected by Intelligence, Surveillance, and Reconnaissance (ISR) sensors
- Provide hands-on full-motion imagery analysis, producing intelligence on a broad range of issues to support CBP national security objectives and senior policy makers
- Produce standard and non-standard imagery analysis products, such as motion imagery summary reports and tailored mission-specific products
- Extract coordinates and positional relationships from digital database systems and, maintaining and using geospatial databases
- Prepare, maintain, and present intelligence displays, reports, and briefings with the creation and use of visual aids (graphs, charts, etc.) and draft, edit, and proofread documents for publishing
- Compile, segregates, evaluate research, interpret, analyze, and disseminates intelligence information to support operations

Education Substitution:
For the GS-09 level: You may substitute a Master's degree or 2 full years of graduate education in a qualifying field or a J.D. or L.L.B. degree for experience required at the GS-9 grade level. This education must have been obtained from an accredited college or university and demonstrate the skills necessary to do the work of the position (A course of study in business administration, public administration, and related fields is qualifying). Check with

your school or university to determine how many credit hours comprise two years of graduate education. If that information is not available, use 36 semester or 54 quarter hours. If you are using education to qualify for this position, transcripts are required. Failure to provide transcripts will result in loss of consideration for this position.

For the GS-11 level: You may substitute the following education from an accredited college or university: successful completion of a Ph.D. or equivalent doctoral degree, or 3 full years of progressively higher-level graduate education leading to such a degree or LL.M., if related to the position.

Combining Experience and Education:
Appropriate combinations of successfully completed post-high school education and experience also may be used to meet total qualification requirements for the GS-9 grade level. Your education and experience will be evaluated by Human Resources by reviewing your assessment, resume, and transcripts. Please refer to http://www.cbp.gov for information on how to combine experience and education..

Candidates must be United States citizens and must meet residency requirements.

Candidates who meet the minimum qualification requirements are required to possess certain Knowledge, Skills, Abilities, or Other Characteristics (KSAOs) to successfully perform the functions of this position. Candidates will be asked to demonstrate their attainment of these KSAOs in an online job questionnaire. The KSAOs are:

- Ability to utilize multi-agency, All-Source intelligence products and reporting (Human Intelligence, Signals Intelligence / Law Enforcement Technical Collection, Imagery Intelligence, Open Source Intelligence, Geospatial Intelligence and Measurement and Signatures Intelligence) to produce fused intelligence products capable of being actioned by both interdiction and investigative multi-agency enforcement entities.
- Ability to operate ArcGIS and RemoteView, MAAS, or comparable ELT software
- Skill in data mining using open-source reporting and other intelligence sources
- Knowledge of intelligence organizations and systems; collection and reporting systems, intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information
- Knowledge of geographical and cultural aspects of foreign countries; military capabilities weapon systems
- Ability to utilize multi-spectral imagery, hyper-spectral imagery, the targeting process, and secondary imagery transmission/archive systems, Image Product Library (IPL).

Benefits:
An excellent benefits program is available covering health and life insurance, retirement (with matching contributions), 10 paid Federal holidays plus vacation and sick time.

How to Apply:
In order to receive consideration, you must email Shanner Drake at shanner.drake@dhs.gov a resume and your DD-214 showing the dates you served as well as your type of discharge and qualifying service campaign medals. If you are CURRENTLY serving on active duty, a statement of service from your unit which states the date you entered on active duty, the date you are separating, and the campaign medals you have received. If you have a service connected disability you must also submit a VA letter dated 1991 or later.

About the Selection Process:
Your resume and supporting documentation will be reviewed upon receipt. In order to be considered, your resume must show that you have necessary experience to perform the duties as well as possess the KSAOs as listed above. If qualified, your name may be referred for further consideration. Your professional qualifications and/or educational references may be checked prior to any selection decisions. If selected, conditional offers of employment will then be issued with a final offer contingent upon successful completion of the pre-employment requirements, including a full background investigation. Qualified VRA eligible applicants will be referenced and selected in order of preference.

If you have any questions, please contact Shanner Drake at (317)715-3097.