

## POSTION DESCRIPTION

### CHURCH PIANIST/HAMMOND ORGAN ACCOMPANIST

#### JOB DESCRIPTION

The Tabernacle Missionary Baptist Church is in search of a spiritually gifted and talent keyboardist to serve as the piano and Hammond organ accompanist. The position requires an accompanist for three of four Sundays per month or four of five Sundays for 12 Months including scheduled weekly rehearsals with the assigned choir(s).

#### POSITION PURPOSE

To provide piano and/or Hammond organ accompaniment for scheduled worship services and other occasions.

#### REQUIRED QUALIFICATIONS: The successful candidate shall:

1. Display excellence and proficiency in ability to play piano and Hammond organ.
2. Display skill of improvisation.
3. Display ability to read and play music, including hymns.
4. Ability to take directions and work as a team member.
5. Be dependable, consistent, and supportive and team player.
6. Devote at least 2 hours weekly playing for scheduled rehearsals or other assigned service.
7. Provide a resume and references.

#### ACCOUNTABILITY

1. Works under the leadership and guidance of the Pastor and Dean of Worship Arts Ministry, as the immediate supervisor, and in collaboration with the choir directors.
2. Excellent attendance
3. Required to sign forms allowing the church to perform a background check.

**RESPONSIBILITIES:** To perform this job successfully, an individual must be able to perform the following duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. There may be alternatives to the qualifications as the Personnel Committee and Dean of Worship and Arts Ministry deem appropriate.

1. Maintains skill playing the Hammond organ/piano through personal practice.
2. Plays the Hammond organ/piano in rehearsals and church services as assigned by the Dean of Worship and Arts Ministry.
3. Prepares to play the selected music for rehearsals and services on their own.
4. Plays for special services/events as assigned by the Dean of Worship and Arts Ministry.

## **PERFORMANCE EVALUATION**

The personnel committee will prepare a formal annual review relying on the input from the Pastor Dean of Worship Arts Ministry and choir directors.

## **CONTRACT**

1. Position pays a weekly stipend for per Sunday Worship which includes scheduled rehearsal for said Sunday.
2. Employee will be evaluated quarterly and annually.
3. Fees for funerals are in addition to the weekly salary.

## **SPECIAL CONDITIONS**

1. This position is paid at a set rate per session (rehearsal/service) played.
2. Employee will receive stipend for other requested services including funerals and compensated by the individual requesting the services.
3. This position is classified a part-time support staff and does not include vacation, sick-leave, or other benefits afforded to full-time personnel. Social Security tax will be withheld by the church.
4. This position reports to and is supervised by the Dean of Worship and Arts Ministry, but employment is through the Personnel Committee following Church Personnel Policy.

## **COMPENSATION**

The stipend range will be based on a set and agreed-upon criteria surrounding skills and performance. The Dean of Worship & Arts, Budget Director and Personnel committee will annually review the adequacy of compensation.